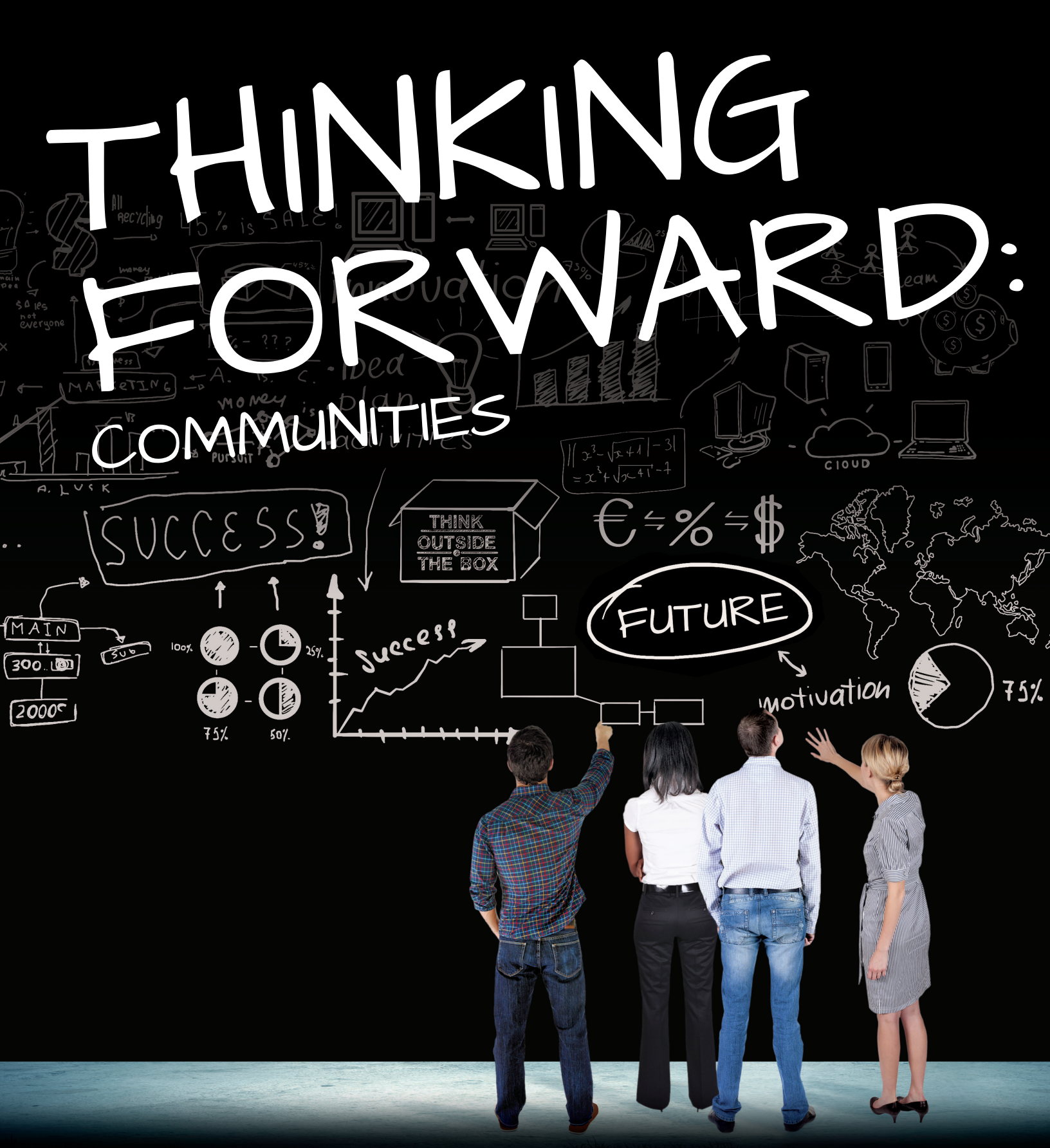
THINKING FORWARD: COMMUNITIES



REDEFINE THE FUTURE

2013 EMC Sustainability Report

EMC²

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COMMUNITIES

Around the globe, EMC plays an integral role in the communities where we do business, providing mutual benefits for the local population and our business. Because we understand how important and impactful these connections can be both to society and to our business, the opportunity to advance science, technology, engineering, and math (STEM) education was identified as one of our most relevant sustainability factors. EMC also helps create opportunities for our company, employees, customers, and neighbors to thrive by supporting initiatives that provide access to education for the underserved; encouraging employees to volunteer their time and talent; and leveraging our Information Heritage program to help ensure cultural treasures remain available for future generations to experience.

TARGETS AND GOALS

To help direct our efforts and quantify our success, EMC set the following goals:

- **Reach 20 million beneficiaries by 2020, cumulatively starting in 2014**
- **Employees will donate 1,920,000 hours of volunteer time by 2020, cumulatively starting in 2014**

In the pages that follow, we provide more detailed information on the programs we support and examples of how EMC® employee volunteers are making a difference around the world.

TOPICS COVERED IN THIS REPORT INCLUDE:

- Academic Alliance
- Education Partnerships
- Community Involvement
- Information Heritage
- Funding Guidelines

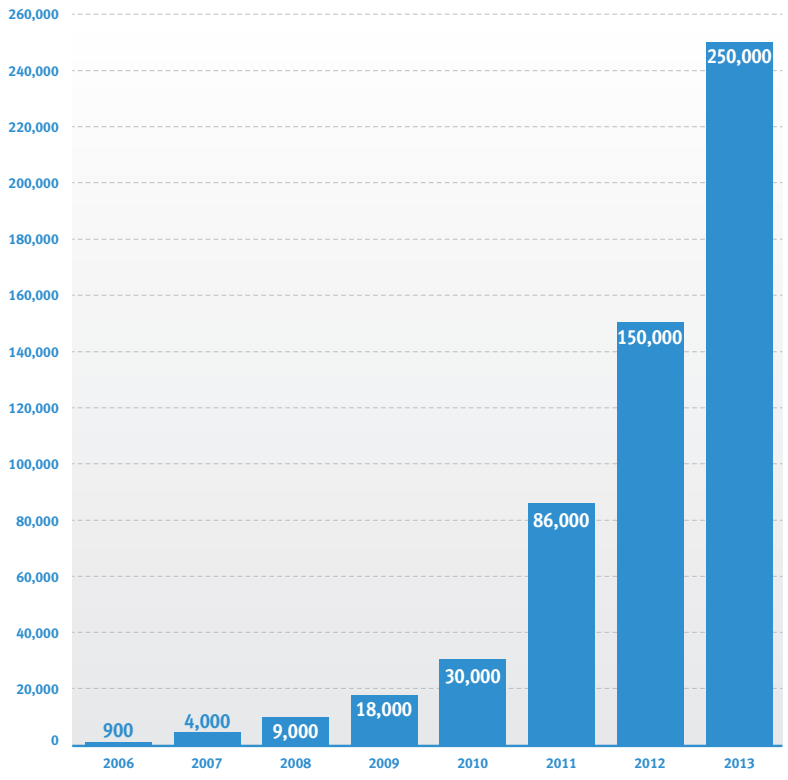
ACADEMIC ALLIANCE

To develop the workforce of tomorrow, society needs to anticipate what skills will be required in the future. EMC plays an active role as a community partner by collaborating with colleges and universities around the globe to close the growing technology skills gap through our Academic Alliance initiative. This initiative provides information storage, cloud, and Big Data courseware designed to fit a variety of IT-related programs. This enables students to develop highly marketable knowledge relevant to the IT industry's future needs, and helps ensure that the industry has a strong pipeline of graduates to meet future workforce needs.

Approximately five hundred new universities and colleges joined the EMC Academic Alliance in 2013, increasing total membership to 1,700 organizations. The program's global footprint grew from 62 to 74 countries. More than 90,000 students took Academic Alliance courses in 2013. In total, the program has reached more than 250,000 students since its launch in 2006.

NUMBER OF STUDENTS PARTICIPATING IN EMC'S ACADEMIC ALLIANCE PARTNERSHIP

GLOBAL, CUMULATIVE



CO-OP SOCIETY INTERN PROGRAM

EMC's Center of Excellence (COE) in Cork, Ireland hosts about 70 to 80 co-ops, or interns, each year; one of many EMC intern programs worldwide. Interns at the COE in Cork are distributed across more than 30 business units and work on a variety of projects over six to nine months. In early 2013, EMC also brought the interns together to foster a sense of community and unity. As a group, they ran events such as career development workshops, assisted with fundraising for a charity, and worked to raise over €7,000 to help build a sensory garden for a local special needs school. This collaboration helped interns bond with one another and helped ensure they returned to school with a positive perception of EMC and the experiences they had with us.

ADDITIONAL INFORMATION

ACADEMIC ALLIANCE FACEBOOK PAGE

In 2013, we continued to promote use of the ISM textbook to university faculty. Due to the high quality and relevance of the book, we received the "Best Cooperative Partner" award from Post and Telecom Press, one of the top publishing houses in China.

CURRICULUM & TOOLS

Membership in the Academic Alliance provides free access to "open" curriculum-based education, covering topics such as information storage and management (ISM), virtualization, cloud computing, and Big Data analytics. We provide faculty with free training, courseware, and resources developed by EMC subject-matter experts who work with professors to validate curricula and ensure technical relevance and integration into academic programs.

As part of EMC's Academic Alliance program, registered students have access to an online portal that includes free eLearning, case studies, videos, podcasts, and white papers. We also encourage students to connect with their global peers and industry experts through Facebook, Twitter, and the EMC Proven Professional online community.

FACULTY ENGAGEMENT

EMC's Academic Alliance team continually engages with faculty to update and enhance the program. The team encourages feedback through our faculty portal, regular email communications, and interactions with Academic Alliance program managers.

PROGRAM EXPANSION

Over the past year, we continued to expand engagement with the global higher-education community through events and seminars, including hosting the fifth annual Academic Alliance Conference in November 2013. Held in Bhopal, India, at Rajiv Gandhi Technical University (RGTU), the four-day event revolved around the themes of IT transformation in information storage, cloud computing, and Big Data. It attracted more than 400 students and faculty members representing 124 institutions. RGTU also conducted a webcast of the conference to over 350,000 students at 225 institutions. The conference featured speakers from around the world including professors, EMC employees, and political officials. EMC was also able to connect RGTU with seven of our international Academic Alliance partners, including universities from Thailand, Russia, and Kazakhstan. These organizations signed Memoranda of Understanding (MoU) with RGTU, committing to future collaborations that include research and internship opportunities. These relationships are the first international collaborations of their kind among multinational Academic Alliance partners.

EMC LOCALIZATION INTERNSHIP PROGRAM

Created in 2009, the EMC Localization Internship Program (ELI) fosters collaboration between university students and EMC's Globalization Team, which is responsible for translating EMC product and marketing material into multiple languages worldwide. Through the ELI Program, EMC collaborates with local schools and universities to disseminate knowledge and terminology around emerging IT technologies. By providing tailored training modules that integrate into the school's existing curricula, we are helping to close the gap between theoretical teaching and business needs. Engineering and localization students gain experience by working in real-world conditions through hands-on exercises and cross-cultural teamwork. Students are further engaged through their participation in the ELI Community, the program's social platform and portal for accessing training and documentation. The ELI Program allows participants to learn about the latest technology trends in the localization industry such as machine translation, terminology management, and translation management systems.

COMMUNITY SERVICE AWARDS SPOTLIGHT: TAMAR WISEMON

Tamar Wisemon, an RSA Senior Technical Writer in the Herzliya COE and member of the Israel COE Sustainability Forum, is the winner of a "Motivator Award" in EMC's Community Service Awards program. She received the award for her 2013 volunteer work as co-founder of Sviva Israel, an environmental educational organization. Sviva Israel's Eco Connection program connects elementary and junior high school students in Israel, the U.S., and South Africa through a curriculum and Eco Campus cloud platform that teaches environmental responsibility, global citizenship, clean technology innovations, and cyber safety. Tamar also introduced the Eco Campus platform to EMC colleagues at the Israel COE Innovation Day, educating EMC employees about their ecological footprint and comparing their results to those of Eco Connection students.

"My work at EMC has reinforced my belief in the need to leverage the cloud to educate and connect our youth to become responsible global citizens with shared values. Receiving this award has shown me that global citizenship and environmental education are truly valued by EMC, and that together we can build a global community founded on the values of education, responsibility, and citizenship."

TAMAR WISEMON

EDUCATION PARTNERSHIPS

Technological skills are critical to continued innovation and can have profound effects on our business, communities, and even the sustainability of our planet. Our future competitiveness as an IT company depends on a pipeline of employees skilled in STEM fields. The future well-being of society hinges on the availability of an educated workforce, paying long-term economic, human health, and environmental dividends. And access to education is increasingly enabled through the implementation of information technologies such as cloud computing. For all of these reasons, STEM education was determined to be one of EMC's top material factors.

In 2013, we supported primary and secondary education programs in 36 countries—up from 29 in 2011—and introduced nine new programs. We plan to continue expanding the reach of these programs and partnerships in 2014.

See the additional information below to learn more about the impact of some of our education partnerships in 2013.

COUNTRIES WITH EMC EDUCATION AND COMMUNITY PARTNERSHIPS

ADDITIONAL INFORMATION

REC FOUNDATION

VEX ROBOTICS

GIRLS IN TECHNOLOGY PROGRAM

Shanghai, China

Chengdu, China

AMERICAS

Robotics Engineering Programs Raise Student Interest in STEM Subjects

For the past five years, EMC has collaborated with the Robotics Education and Competition (REC) Foundation to raise interest in STEM subjects by engaging students in hands-on, curriculum-based robotics engineering programs. Around the world, our support and partnership has helped the VEX Robotics program reach more than 100,000 youth. In 2013, EMC expanded its support in order to reach more students, providing additional kits to schools in the Research Triangle Park (RTP) region of North Carolina, as well as by providing starter VEX robotics kits to selected schools in Washington, Utah, and Massachusetts. In 2014, employees in EMC's Utah COE will start working directly with students on the VEX platform.

Encouraging Young and Scientific Minds through Science and Innovation Fair

At the 2013 Fair for Science and Innovation in Bogotá, Colombia, EMC reached more than 100 children from 26 different areas of the country. The fair, one of several we support worldwide, provided an opportunity for students and their teachers to showcase scientific work while interacting and sharing meaningful learning experiences. EMC Columbia partnered at the event with the Foundation for Education in Science, Mathematics and Technology of Children and Youth, an organization that strives to promote the development of critical thinking in students by creating awareness about the importance of science and technology. EMC looks forward to expanding our existing global partnerships with more science fairs in 2014.

ASIA PACIFIC & JAPAN

Girls in China Gain Training and Opportunities in STEM Education

In 2013, EMC continued its efforts to increase learning and career opportunities for women interested in the IT field. Our China COE extended training in STEM education to three additional locations from just one in 2012. We reached a total of 440 female students through the Girls in Technology Program, nearly 50% more than in 2012. Female executives from EMC spoke with the participants about careers in STEM fields, and EMC worked with Chinese universities to host IT-focused career fairs.

Teaching Japanese Children about the Global Economy

"Children learn by doing" is the premise behind the Career Education Program for Youth sponsored by EMC Japan and the Will Seed Company, a Tokyo-based group focused on community building through career education and development. As part of the program, EMC volunteers helped facilitate a one-day event in Tokyo involving more than 130 fifth-graders. The program was designed to help students cultivate important skills needed in business settings while also exposing them to practical hands-on business experiences. Students learned how the global economy works through a game called *Iki-Iki*, which teaches a range of vital skills including communication, leadership, and teamwork. By the end of the day, participating students had a clearer vision of what it means to be a businessperson operating in a global marketplace.

EUROPE, MIDDLE EAST & AFRICA

EMC Employees Teach the Next Generation of Computer Programmers in Ireland

Started in 2013, the Coder Dojo program has become very popular at EMC's Cork COE in Ireland. The weekly afterschool program focuses on teaching computer programming to children between eight and 14 years old. Under the supervision of an EMC employee tutor, the children work in pairs to build applications, games, and websites. The pilot program is currently open to children of EMC employees, but based on its popularity, we hope to expand the program to the local community in 2014.

Russia COE Launches Student STAR Program

EMC's Student STAR program, which has been run for the past 12 years in Massachusetts, was expanded in 2013 to reach our COE in Russia, as well as our COE in China and our Isilon office in Seattle. The Russian program kicked-off with seminars prepared by local EMC employees and was presented to 30 students in the five strongest math schools of St. Petersburg and Yaroslvl. A four-day intensive workshop, the program is aimed at equipping 10th grade students with the tools needed to excel in both their academic and professional journeys. It is designed to bridge the gap between higher education and professional development by focusing on four themes central to every student's success: Communication, Teamwork, Life Skills, and Introduction to Business.

Promoting Digital Literacy and Access in Rural Africa

In 2013, EMC provided funding for a technology center in Zambia through an ongoing partnership with Camara, an organization working to improve education in disadvantaged communities by helping to close the digital divide. Companies are able to donate end-of-use computers to Camara, which refurbishes them and provides them to underserved communities. Once computers have reached end- of-life at the schools, Camara takes them back and recycles them responsibly. EMC employees in the U.K., South Africa, Ireland, and the Netherlands have all donated equipment to Camara, and that equipment is now in use in several African countries. In addition, the technology center is Zambia is reaching approximately 2,100 students.

In Kenya, children and adults are receiving Information Communications Technology (ICT) training through EMC's support of the ZOO Memorial Foundation. In 2013, EMC and ZOO completed a project to convert an ICT center into a mobile model, which has expanded access to the Foundation's services to people in remote regions of the country without brick-and-mortar training centers. EMC's contributions helped bring ICT training to 2,350 community members.

MOBILE ZOO ICT CENTER

JERRY DIEHL: CAREER COACH VOLUNTEER OF THE YEAR

By day, Jerry Diehl is an engineer at EMC Apex, North Carolina. Later in the afternoon, however, he transforms into a mentor, educator, and career coach. During the past five years, Jerry has volunteered more than 300 hours to more than 130 students through the Citizen Schools program at a local middle school. In 2013, the organization awarded Jerry with the "Career Coach Volunteer Award" for all of his hard work.

Citizen Schools, a nationally recognized extended-learning-time program, offers students "apprenticeships"—10-week courses that let them explore new fields and career opportunities through hands-on, project-based learning with community volunteers. Jerry and his team of EMC volunteers teach students the basics of electrical engineering by using actual engineering equipment such as breadboards, LEDs, fiber optics, soldering irons, schematic software, oscilloscopes, and more.

"For me, volunteering for Citizen Schools gives me an opportunity to have a positive impact on today's youth," Jerry says. "The focus on the middle-school level is great because it's the time students need to start thinking about careers."

JERRY DIEHL

COMMUNITY INVOLVEMENT

EMC and our employees play an active role in the communities in which we operate around the world. By supporting health, human services, arts programs, and disaster relief efforts, we are strengthening society and helping shape the future of our local communities. At the same time, EMC's efforts are helping employees expand their skills and build on their understanding of the importance of our communities to EMC's business.

COMMUNITY PARTNERSHIPS

EMC's corporate giving and volunteer efforts are focused on supporting programs that provide access to education. We also recognize our responsibility to invest in other ways in the communities in which we live and work.

We also encourage employees to organize volunteer activities. From volunteering at food banks across the US to teaching young students about the importance of education in Colombia and Ireland, EMC employees participated in a wide range of service projects throughout 2013. Our dedicated Community Involvement team provides guidance and resources to support these efforts, including promoting activities internally, matching volunteers and initiatives based on skills, and recognizing employees through the Community Service Awards.

Please see below for a list of the partner organizations we proudly support through in-kind and financial contributions.

SOME OF EMC'S MAJOR COMMUNITY PARTNERS AROUND THE WORLD

- ACEV (Mother-Child Education Foundation)
- Acorn Foundation
- AlfaSol
- Alutare i Bambini
- Big Bang UK
- Breakthrough Silicon Valley
- BT Young Scientist
- Camara
- Camp Harborview Foundation
- Citizen Schools
- Colciencias & FENCTY
- Copredeli
- Cottolengo
- Divesra/Rodrigo Mendez Institute
- Euler Fund for Mathematics
- Fundación Leer
- Fundación Madrid Sindrome de Down
- Give 2 Asia
- Hadasa Neurim
- Haogen Hakehilati
- Hope School India
- Hope Worldwide (Singapore, Malaysia, Philippines, Thailand)
- IISME (Industry Initiatives for Science & Mathematics)
- Inclúyeme
- Inner-City Scholarship Fund
- Junior Trampoline Educational Center
- KJ Choi Foundation
- Lazos
- Massachusetts State Science Fair
- North Carolina State Math Competition
- Pacific Science Center
- PADF (Pan American Development Foundation)
- PARI (Pisgah Astronomical Research Institute)
- PAUTA (Programa Adopte un Talento)
- RAFT (Resource Area for Teachers)
- Robotics Education Competition Foundation (RECF)
- Science and Technology in Action (STiA)
- Science Buddies
- Second Harvest
- Tech Challenge
- United Way Australia/New Zealand
- ZOO Memorial Foundation

COMMUNITY SERVICE AWARDS

We foster a culture of giving back by recognizing employees who make exceptional contributions in their communities. Established in 2009, EMC's annual Community Service Awards (CSA) recognize employees for their contribution to communities outside of causes we support at the corporate level. CSA winners can designate a nonprofit to which EMC makes a one-time financial grant in their honor. Since the program's inception, EMC has given out 121 CSA awards to employees, and made contributions totaling $289,000 on behalf of CSA winners. Please see the following list of 2013 CSA recipients and organizations.

TOP 2013 COMMUNITY SERVICE AWARD WINNERS

Exemplary Service Awardees:
SenseAbility Gym
Tim Butler

Neonatal Brain Research Group
Brad Wrigley

Motivator Awardees:
Community Technology Alliance
Connie Lawson

The Tiffany Club of New England
Grace Anne Stevens

Sudbury Cooperative Preschool
Ken Tonis

Avon Walk for Breast Cancer
Michael Guthrie

Mystic River Watershed Association
Steve Murphy

Sviva Israel
Tamar Wisemon

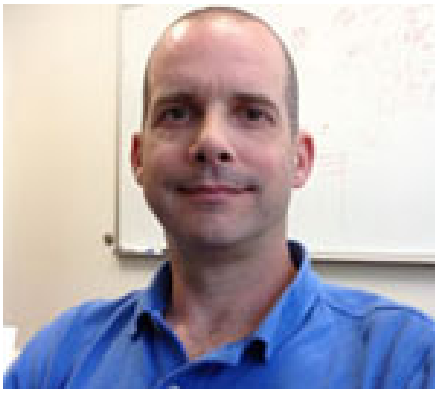
Boy Scouts of America, Daniel Webster Council Pack 19
Brad Goodman

Cornelia de Lange Syndrome Foundation
Dianne Lessa

Green Land Charity Association
Mohamed Sohail

The Green Grid
Roel Castelein

Brad Wrigley



Timothy Butler

Community Service Award Spotlight: Brad Wrigley

Following the loss of his daughter Ava in 2009, Brad Wrigley, of EMC's Cork, Ireland COE, set up the Baby Ava Foundation. The Foundation raises money for the Neonatal Brain Research Group (NBRG) and Neonatal Intensive Care Unit (NICU) in Cork. The NBRG is a multidisciplinary team established in 2003. The group aims to improve the long-term health outcomes of newborn babies through early and accurate detection of neurological problems. The NBRG is also developing applications of teleneurophysiology, and is reviewing the effect of medication on sick newborns. The NBRG and NICU take care of the sickest babies in Ireland, and the research they undertake is shared globally to improve future treatments.

To learn more, watch this video.

Community Service Award Spotlight: Timothy Butler

EMC Hopkinton's Timothy Butler is a great example of the commitment of EMC employees to their local communities. The award recognizes Tim for his volunteer work with SenseAbility Gym, a nonprofit started by his wife and a group of mothers whose children had been diagnosed with Autism Spectrum Disorder (ASD) and/or Sensory Processing Disorder (SPD). Its mission is to provide a safe, parent-directed sensory gym and therapy space where children can play while having their individual needs accommodated. Tim's son Henry has both ASD and SPD, and another of his sons, Leo, has a milder form of ASD. Tim spent 10-20 hours a week helping the group create the charity, devise a business plan, build a website, search for commercial rental space, and raise funds. He also constructed and installed furnishings and equipment.

DISASTER RELIEF

In the wake of natural disasters and emergencies, EMC assists communities with support for relief and recovery efforts. We respond by donating corporate funds, as well as by matching employee donations to responding organizations, including the American Red Cross, the Australian Red Cross, Give 2 Asia, the International Red Cross, and the New Zealand Red Cross and Red Crescent Societies.

In 2013, EMC provided financial support in the wake of the China Earthquake, India Floods, and Typhoon Haiyan in the Philippines. EMC Corporate donated $620,000 in relief funding to these crises, including $170,000 as a corporate match to employee donations.

DONATIONS MADE IN RESPONSE TO DISASTER RELIEF (INCLUDING MATCHING)

2013, GLOBAL—$U.S.

$620,000

EMC's Disability Employee Resource Group VP Kris Biagiotti and her daughter Kayla, the first mother-daughter wheelchair team in the Boston Marathon's 117-year history, were just crossing the finish line (bottom left) when the chaos erupted.

WATCH VIDEO: MOTHER/DAUGHTER MARATHON HISTORY

EMC Hopkinton and the Boston Marathon

EMC has a close tie to the Boston Marathon, with the starting line located in our headquarters community of Hopkinton, Massachusetts. On April 15, 2013, this venerable and joyous event was targeted by a terrorist bombing, affecting many of our employees directly or indirectly.

Nineteen "Team EMC" runners from 12 countries were running in the Marathon that day—part of a long EMC tradition to raise funds for the Michael Carter Lisnow Respite Center, also in Hopkinton, which provides emotional and physical support for individuals with disabilities. One of the bombs exploded feet away from an EMC employee who, with help from her fiancé, was pushing her disabled daughter across the finish line in a wheelchair. The fiancé was injured, but thankfully not seriously. Days later, we learned that another employee was related to the police officer who was shot and killed during the search for the bombing's perpetrators.

In the days that followed, we focused in on the employees and their families who ran in the race, volunteered or had watched the race along the course. We brought counselors to several of our locations and held post-trauma support sessions. We were comforted by the many notes of concern, offers of help, and other extraordinary expressions of kindness shown by EMC employees, partners, and customers around the world.

We learned first-hand that strength, perseverance, and especially support can be of great help in coping after a tragedy.

INFORMATION HERITAGE

Cultural heritage is captured in books, art, and artifacts stored in museums and libraries around the world. However, many treasures are in locations where they are unprotected from the risks of degradation or destruction. EMC contributes our expertise to help ensure these cultural treasures are available for future generations to access and enjoy. Through our Information Heritage Initiative EMC provides products, services, and financial assistance for digital information heritage programs worldwide. Digitizing not only prevents these pieces from disappearing, but provides access for students, scholars, and others who may not be able to visit these items in person. Since 2007, we have provided more than $37 million in products, services, and financial assistance for digital information heritage programs worldwide.

EMC ISILON HELPS FUEL THE LIBRARY OF THE FUTURE

In 2013, the Hunt Library opened at North Carolina State University (NCSU). The result of an EMC partnership with NCSU, the library is a pioneering facility and technology incubator housing the largest collection of visualization technologies of any U.S. public university, as well as collaboration spaces that can support more than 100 active teams at once. The library is serving thousands of researchers, government and nonprofit partners, faculty, and students in engineering, textiles, and other science programs.

EMC provided Isilon equipment to improve the development and performance of smart grid, gaming, and high-performance computing. EMC technology is currently being used in a variety of ways: in a render farm as a teaching mechanism for the Reserve Officers' Training Corps program; within the creative design lab; and for gaming and animation needs. The library is also using the technology to send archived data of research and books to other libraries on campus.

EMC HERITAGE TRUST PROJECT

We recognize the importance of local preservation projects, and through the EMC Heritage Trust Project, we support community-based digital curation efforts around the world. The Project awards cash grants of $5,000, $10,000, and $15,000 to local cultural institutions, archives, or private collections. New grants are awarded every year through an open application process.

Beginning in 2012, we showcased the Project on EMC's Facebook page, where applicants now submit their proposals directly. An internal group of judges reviews the proposed projects, looking specifically at the potential impact and the at-risk status of the project. The group chooses seven finalists and then a public vote is held to pick the winners. In 2013, EMC expanded eligibility for the Heritage Trust Project to ten countries; 15 countries will be eligible in 2014. Some of the six winners in 2013 include:

Kresey-Siberia Virtual Museum, United Kingdom
This museum was established in 2009 to research, remember, and recognize the more than 1.5 million Polish citizens who fought for freedom and survival during World War II. The project will enable the digitization of priceless documents, photos, and videos.

Acervo Digital Chinquinha Conzaga, Brazil
This organization has restored many of the works of one of Brazil's most important composers, Chinquinha Conzaga. This project will allow her most important operettas to be digitized and preserved.

Guernsey Evacuee Community Group, United Kingdom
This community group holds a unique collection of documents related to the experiences of more than 17,000 evacuees who escaped in 1940 from Guernsey in the Channel Islands to England. The group has collected a range of documents and photos that will be digitized and preserved.

JFK PRESIDENTIAL LIBRARY AND MUSEUM: "ACCESS TO A LEGACY" DIGITIZATION INITIATIVE

The John F. Kennedy Library Foundation has an ambitious project underway to create an online archive of its namesake's personal life and presidency—including approximately 8.4 million pages of JFK's presidential papers, 400,000 still photographs, 9,000 hours of audio recording, 7.5 million feet of motion picture film, and 1,200 hours of video recordings. Since the project's inception, EMC has provided hardware, software, and consulting services to the JFK Library Foundation. Based on EMC Captiva Input Accel, EMC Documentum Media WorkSpace, and the EMC Documentum enterprise content management (ECM) platform, archivists have seen a significant improvement in the processes for scanning, managing, and cataloging the large volume of priceless materials. In 2013, progress included cataloging an additional 1,297 White House photographs, scanning and cataloging important White House staff files, and scanning the National Security Files (NSF) of McGeorge Bundy, Special Assistant to the President.

FUNDING GUIDELINES

We are proud to support the work of our nonprofit partners who are advancing important causes in communities around the world. Through our partnerships, EMC contributes funding, in-kind products and services, and employee volunteer time.

FUNDING CRITERIA

To be eligible for funding, organizations must meet the following criteria:

- Must be a nonprofit and tax-exempt organization according to section 501(c)(3) of the Internal Revenue Code, a publicly funded academic institution, or a municipality
- Must support an EMC site community
- Must have overhead expenses that do not exceed 25 percent of total operational budget

INELIGIBLE FOR FUNDING

The following are not eligible for funding:

- Organizations without 501(c)(3) status, with the exception of publicly funded academic institutions and municipalities
- Individuals; religious, veterans, or fraternal organizations; political causes or candidates
- Organizations that promote or practice discrimination
- Direct mail solicitations
- Courtesy advertising
- Endowments
- Tickets for contests
- Reduction of debt

SUBMITTING A PROPOSAL FOR FUNDING

EMC considers proposals bi-monthly, and the review process takes approximately eight weeks. There is no set financial range for the grant awards. All proposals should be emailed to CommunityInvolvement@emc.com and must include the following information:

- Application form (download and complete this form)
- A listing of all current funding sources and amounts, and other revenue
- Names and affiliations of members of the Board of Directors

Incomplete proposals will not be considered. EMC will respond to you in writing. If your proposal is selected for funding, EMC will require the following additional documents:

- Copy of IRS 501(c)(3) determination letter
- Audited financial statement for most recent fiscal year
- Annual report, if available

FINAL REPORT

All EMC grant recipients must submit a report outlining the expenditures of the funds within 12 months of receiving the award. New requests will not be considered until the evaluation for the last grant has been submitted.

CONTACT

EMC encourages its stakeholders to provide feedback on the topics covered in this report. Please submit any questions or comments about the report or its contents to the Office of Sustainability at Office_of_Sustainability@emc.com.

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