



Dell Global Health and Safety Policy

Rev. March 2010

Dell aspires to provide an injury-free workplace. Accordingly, Dell will promote the health and safety of our employees, contractors, visitors and the local community.

The following criteria provide a framework for establishing and reviewing our occupational health and safety objectives:

- *Prevent Workplace Injuries and Illnesses*
 - *Provide a safe and healthy work environment for our employees.*
 - *Require all persons working at or visiting Dell locations to adhere to our health and safety requirements.*
 - *Operate our facilities in a manner that protects our neighbors.*
- *Comply with the Law*
 - *Conduct business in full compliance with applicable occupational health and safety regulations.*
 - *Meet the commitments of the voluntary occupational health and safety programs in which Dell participates.*
- *Continually Improve*
 - *Promote a health and safety culture throughout Dell's businesses.*
 - *Evaluate and continually improve health and safety management and performance.*